

**CREU CYMRU**  
**Environmental and Sustainable Development Policy**

**Policy prepared by: Louise Miles-Payne (Director)**

**Approved by board: September 2023**

**Next review date: August 2024**

Creu Cymru recognises its responsibility to its staff, member organisations and communities to work towards a sustainable future.

Creu Cymru seeks to employ sustainable methods wherever possible and to promote principles of sustainable development by raising awareness within the organisation and its members, engaging with environmental issues and taking account of the economic and social impact of our actions.

Creu Cymru acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

It therefore recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

Creu Cymru aims to lead the sector in establishing models of best practice in sustainability for theatres and arts centres across Wales.

We monitor our use of resources and maximise the efficiency with which they are used: minimising the use of materials and energy, reducing waste and recycling wherever possible.

We recognise the particular challenges that are faced in a largely rural nation with limited provision of public transport and aim to avoid unnecessary car journeys wherever possible: siting meetings to minimise travel for participants, car-sharing, home-working and making use of conference calls and other media where feasible.

Creu Cymru is committed to implementing and exceeding the requirements of all relevant sustainability legislation.

These are the areas addressed in Creu Cymru's environmental and sustainability policy:

- commitment to prevent and reduce environmental impact
- dedication to continuously improve on sustainability performance
- assurance that the policy will be well communicated and managed
- Reduce the consumption of primary raw materials
- Encourage sustainable travel practices by staff, members and trustees
- Minimise waste production and divert it from landfill through increasing re-use, recycling and recovery
- Consider sustainability in the procurement of goods and services
- Comply with legal and other requirements

- Promote and support environmentally responsible behaviours

We will commit to adopting working practises that will help to have a positive effect, assist towards continued environmental improvement, prevent pollution and reduce unavoidable negative influences caused by Creu Cymru's activities.

This policy commits Creu Cymru to ensure compliance with Environmental legislation whilst protecting the environment. This environmental policy covers all aspects of our operation.

This policy will be maintained and implemented by the Director with the assistance of the Board.

It is the responsibility of all trustees, employees, visitors and contractors to fully support this policy through their active co-operation and participation.

This policy will be reviewed annually upon adoption.

## **APPENDIX 1**

### **Responsibilities of all staff**

In the undertaking of their daily duties we recognise that all of our staff will have an influence on the environment. One of Creu Cymru's underpinning values is that we demonstrate sustainability – making a positive impact on the planet and its resources. Creu Cymru staff are home based so whilst we ask staff to take account of our values in their day-to day work, and put these into practice, we understand this may not always be possible. In particular, staff are asked to observe the following:

#### **Recycling**

- Re use paper, envelopes, folders etc whenever possible. Once reused – recycle. (Creu Cymru has a commitment to reduce the amount of waste it generates - so recycling is vital).
- Only print when essential – use print preview, double sided and black and white as much as possible in order to minimize paper use in the first place.
- Recycle any empty bottles, cans, cardboard boxes in the receptacles provided.
- Use food waste recycling facilities if available in their area.

#### **Transport**

- Public transport, walking, cycling or car share are promoted as the preferred form of transport for all Creu Cymru staff.
- Use video or teleconferencing for meetings when possible to reduce/eliminate the need for travel.

#### **Energy use**

- Use energy - water, lighting and heat efficiently. Switch off lights, computers, printers when not in use.
- Put your computer onto the energy saving mode when you are away from your desk for short periods.

#### **Awareness**

- Be aware of other environmental issues – ie purchasing items of stationery etc – check what is in the building first.

- When you can, inform outside organisations about Creu Cymru's Environmental and Sustainability policy.

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